



Mid-South Lumber Co. of NW FL Inc.



## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

City State ZIP Code

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? YES ☐ NO ☐

If yes, explain: \_\_\_\_\_

### Previous Employment

Company : \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO  
☐ ☐

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO  
☐ ☐

#### Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

*I also understand that the Mid-South Lumber Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; Consent to and compliance with such policy is a condition of my employment; and continued employment is based on the successful passing of testing under such policy.*

*I further understand that my employment with Mid-South Lumber Company shall be probationary for a period of 90 days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This company is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

717 W. 11th Street  
Panama City, FL 32401

Phone: 850-769-2246  
Fac: 850-215-2350



12904 Hwy 231  
Youngstown, FL 32466

Phone: 850-722-5335  
Fax: 850-722-5323

## PERMISSION TO CONDUCT BACKGROUND CHECK

I understand and agree that: The information supplied on this release form is true and correct, to the best of my knowledge. The company has my authorization to thoroughly investigate my work and personal history. I understand that the information supplied on this form, regarding my: Employment History, Education History, Credit History, Criminal History, Professional Licensing, Motor Vehicle Records, Residence History, and References, will be utilized as part of the verification procedures. A background check will be conducted to verify the veracity of the information submitted and will be utilized to develop information concerning my character, general reputation, personal characteristics, and mode of living. I will hold no person liable for giving or receiving information in this investigation. I hereby authorize InfoCheckUSA, LLC an agent of the Company to make a thorough background investigation of all information given by me to the Company. I release from liability all persons, companies, and corporations supplying that information. Furthermore, I release and indemnify the Company and InfoCheckUSA, LLC against any liability that might result from making such background checks. A copy of this form is as valid as the original.

Applicant's Name: \_\_\_\_\_

Applicant's Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Applicant's SS#: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Drivers License #: \_\_\_\_\_ State Issued: \_\_\_\_\_

Address #1 \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ County: \_\_\_\_\_ Zip \_\_\_\_\_

Address #2 \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ County: \_\_\_\_\_ Zip \_\_\_\_\_

Company requesting the background report: **Mid-South Lumber Co. of NW FL Inc.**

Date of Request: \_\_\_\_/\_\_\_\_/\_\_\_\_ Company Phone: \_\_\_\_\_

**For residents of California, Minnesota and Oklahoma only:** You will be provided with a free copy of any consumer reports or investigative consumer reports on you if you check the box below.

**Applicant requests a copy of the report:** ☐ Yes ☐ No

**Notice to New York Applicants:** Under Article 25 Section 380-g of the New York General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the New York Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses.

Company Representative: \_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Prospective Employee: \_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_